

SPRING LAKE COMMUNITY CONSOLIDATED SCHOOL DISTRICT 606
TAZEWELL COUNTY, ILLINOIS
ADMINISTRATOR'S CONTRACT

THIS AGREEMENT is made and entered into this 15th day of February 2011, by and between the Board of Education of Spring Lake Community Consolidated School District No. 606, County of Tazewell, State of Illinois (the "Board") and William Reising ("Superintendent/Principal"). In consideration of the mutual covenants and agreements hereinafter set forth, the Board and Superintendent agree as follows:

1. The Administrator is hereby employed and retained for the school years ending June 30, 2012, June 30, 2013 and June 30, 2014, as Superintendent/Principal of Schools, (July 1, 2011 through June 30, 2014).

2. The duties and responsibilities as Administrator of this District shall be all of those duties incident to the Office of Superintendent as imposed by the laws of the State of Illinois upon the Superintendent of Schools; and in addition, to serve as the executive officer of the Board, and to perform such other duties as from time to time may be assigned to Superintendent by the Board. Also, in a shared duty capacity, shall serve as part-time building Principal, with all duties assigned said position.

3. In consideration of a salary of Forty-Two Thousand Dollars (\$42,000) for the school year ending June 30, 2012, Superintendent/Principal hereby agrees to devote such time, skill, labor and attention to this employment during the term of this Agreement, except as otherwise provided in this Agreement, and to perform faithfully the duties of Superintendent of Schools for this District as set forth in this Agreement. The annual salary shall be paid in equal installments according with the policy of the Board governing payment of salary to the other certificated members of the professional staff. Compensation will be determined by mutual agreement for the 2nd and 3rd years of the contract by the Administration and Board (2012-13 and 2013-14).

4. The Superintendent/Principal will be assigned Administrator duties for 500 hours at District 606 and will be present daily when pupils and teachers are working (180 days) within the District. Duties and responsibilities within the District will be delineated as 71% as Superintendent and 29% as Principal. (Salary Breakdown includes \$30,000 as Superintendent and \$12,000 as Principal).

5. Throughout the term of this Agreement, Superintendent shall be subject to discharge for just cause provided, however, that the Board does not arbitrarily or capriciously call for dismissal and that notice of hearing, and a fair hearing before the Board. If Superintendent chooses to be accompanied by legal counsel at such hearing, superintendent shall pay all such personal legal expenses. Any failure to comply with the terms and conditions of this Agreement shall also be sufficient cause for purposes of discharge as provided in this Agreement. Upon discharge for good cause, the Superintendent shall not be entitled to further compensation, or any benefits provided for herein.

6. During the term of this Agreement, the Board and Superintendent may mutually agree, in writing, to terminate this Agreement. It is expressly understood by the parties that in the event of such termination, the Superintendent shall be entitled to no further monies or benefits from the School District.

7. Failure by Superintendent to fulfill the obligations set forth in this Agreement shall be considered to be a violation of the Administrator's Code of Ethics and may be reported by the Board to the appropriate state and national associations of school administrators and state education authorities.

8. This Agreement has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

9. This Agreement contains all of the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements and communication between the parties concerning such subject matter whether oral or written.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective names and in the case of the Board, by its President, on the 15th day of February 2011.

BOARD OF EDUCATION
SPRING LAKE COMMUNITY
CONSOLIDATED SCHOOL
DISTRICT NO. 606
TAZEWELL COUNTY, ILLINOIS

By _____
Board President

Superintendent

Attest: _____
Board Secretary

July 1, 2011 through June 30, 2014
*Superintendent's Multi-Year Contract Goals

1. Maintain Positive Academic Environment for Learning
2. Provide a Stable, Responsible Fiscal Management Plan
3. Monitor "New" School Reform Initiatives, while updating the Teacher Evaluation Process
4. Establish Activities and Professional Development Opportunities for staff, as the Common Core Standards and Assessments are mandated by the ISBE

* May be revised yearly, as appropriate